



**GUAM SOLID WASTE AUTHORITY  
BOARD OF DIRECTORS MEETING**

**AGENDA**

THURSDAY, JULY 27, 2023  
VIA VIDEO CONFERENCE

- I. CALL TO ORDER
- II. ROLL CALL
- III. DETERMINATION OF PROOF OF PUBLICATION
- IV. APPROVAL OF AGENDA ITEMS
- V. APPROVAL OF MINUTES
- VI. REPORTS
  - a. MANAGEMENT REPORTS
    - i. OPERATIONAL UPDATE
      - 1. GSWA BOARD RESOLUTION NO. 2023-014 RELATIVE TO AUTHORIZING AND APPROVING RECOMMENDED CHANGES TO THE GSWA COMPENSATION PLAN AND REQUEST FOR GOVERNOR'S APPROVAL
    - ii. FINANCIAL UPDATE
  - b. LEGAL COUNSEL'S REPORT
  - c. COMMITTEE REPORTS
- VII. UNFINISHED BUSINESS
  - a. ISLAND WIDE TRASH COLLECTION INITIATIVE
  - b. ORDOT POST CLOSURE PLAN UPDATE
    - i. GSWA BOARD RESOLUTION NO. 2023-013 RELATIVE TO THE AUTHORIZATION OF COURT ORDERED PAYMENTS FOR THE ORDOT POST CLOSURE CARE TRUST ACCOUNT FUNDING SOURCES.
  - c. LAYON CELLS 1 AND 2 CLOSURE
  - d. RATE CASE WITH PUBLIC UTILITIES COMMISSION
- VIII. NEW BUSINESS
- IX. COMMUNICATIONS AND CORRESPONDENCE
- X. PUBLIC FORUM - MEMBERS OF THE PUBLIC TO CONTACT GSWA TO BE PLACED ON THE AGENDA IF THEY WISH TO ADDRESS THE BOARD.
- XI. NEXT MEETING
- XII. ADJOURN



**GUAM SOLID WASTE AUTHORITY  
BOARD OF DIRECTORS' MEETING MINUTES  
Wednesday, June 21, 2023  
1:06 pm – 1:55 pm  
Guam Solid Waste Authority Via Video Conference**

**I. Call to Order**

Chairman Gayle called the meeting to order for the Guam Solid Waste Authority (GSWA) Board of Directors' meeting at 1:06 pm.

**II. Roll Call**

**Board Members:**

Andrew Gayle	Chairman
Minakshi Hemlani	Vice Chairwoman
Margaret "Peggy" Denney	Secretary
Cora Montellano	Member

**Management & Staff:**

Irvin Slike	General Manager
Katherine Kakigi	Comptroller
Roman Perez	SW Operations Superintendent
Alicia Fejeran	Chief of Administration
Keilani Mesa	Administrative Officer

**Guests:**

Sandra Miller	Office of the Attorney General
Jesse Chargualaf	Office of Senator Sabina Perez

**III. Determination of Proof of Publication**

1st Publication with The Pacific Daily News and on Cool FM on Wednesday, June 14, 2023.  
2nd Publication with The Pacific Daily News and on Cool FM on Monday, June 19, 2023.

**IV. Approval of Agenda Items**

Member Cora Montellano motioned to approve the meeting agenda provided by Chairman Gayle; Vice Chairwoman Hemlani seconded the motion. Agenda was approved.

**V. Approval of Minutes**

Board members reviewed the May 11, 2023 draft minutes. Vice Chairwoman Hemlani motioned to approve the draft minutes; Secretary Denney seconded the motion. Minutes for May 11, 2023 Board Meeting were approved.

**VI. Reports**

**a. Management Reports**

**i. Operational Update**

**I. Typhoon Mawar Recovery Report**

GM Slike presented a powerpoint outlining the typhoon recovery efforts performed by GSWA during the first two weeks following the typhoon – May 29, 2023 through June 11, 2023. He provided an overview on the free curbside trash collection provided to all residents in single-family homes and apartments with four units or less, whether or not



they were registered with GSWA. GSWA collected a total of 2,742.52 tons which is 197% more tonnage than normal averages.

GM Slike also reported that staff assisted over 5,000 customers and received about 15,842 cubic yards at the three residential transfer stations, also free of charge, which is about 188% more cubic yards than normal averages.

GSWA temporarily accepted construction and demolition waste during this period. Hauler-only transfer station processed 8,138.53 tons which is about 155.6% more tons than normal averages. A total of 8,564.34 tons were landfilled at Layon during this period, which is about 138.6% more tons than normal averages.

Lastly, GM Slike reported on the increased volume of walk-in customers, in-coming phone calls, and lost/damaged carts that were replaced during the recovery period.

**ii. Financial Update**

GM Slike presented a draft report prepared for reimbursement by the Government of Guam for the additional trash collected during the typhoon recovery period from May 29, 2023 through June 11, 2023. Total projected reimbursement request for curbside trash collection is \$628,300.00, \$77,550.00 for the trash accepted at the residential transfer stations, and about \$173,482.76 for the tonnages received from the Mayors and Department of Public Works that were transferred from the designated dump sites. GSWA expects to be reimbursed by GovGuam, and will provide all reports for GovGuam to seek reimbursement from FEMA.

Comptroller Kakigi reported that operational fund balance currently has an increase. The Ordot Dump Post Closure fund is expected to hold a positive balance at the end of the fiscal year should leachate trends continue to decrease. GM Slike also reported on correspondence between himself and other counties regarding leachate at closed landfills after storms and hurricanes.

**b. Legal Counsel's Report**

GSWA Legal Counsel, Attorney Sandra Miller, reported that she is working with GM Slike on GSWA accepting green waste, and that the PUC has approved the Electric Refuse Truck award and Purchase Order has been issued. GSWA expects the three large diesel trucks as well as the three electric trucks sometime in late July or August 2023.

**c. Committee Reports**

No discussion.

**VII. Unfinished Business**

**a. Ordot Post Closure Plan Update**

GM Slike reported that a special court hearing with Guam Waterworks Authority (GWA) is scheduled for July 19, 2023 regarding a rate decrease for Ordot leachate. The court status hearing is currently scheduled for September 2023. He stated that GSWA, instead of using the equipment replacement reserves of \$1.3M to pay for the diesels, GSWA would use ARPA funds for the trucks, which would free up funds to make the first inflationary interest payment of \$1.4M. For the second interest payment, GM Slike met with PUC Administrative Law Judge Fred Horecky and GWA GM Miguel Bordallo to work out an agreement for reimbursement for the additional payments GSWA has been making, which is calculated at close to \$2M, for the additional leachate that was charged due to a waterline leak.

**b. Island Wide Trash Collection Initiative**

Chairman Gayle had no update on the IWTC.



**c. Layon Cells 1 and 2 Closure**

No discussion.

**d. Rate Case with Public Utilities Commission**

GM Slike reported that GSWA intends to present a three-year rate plan to the PUC. Aside from the typhoon affecting the anticipated schedule with the PUC, GSWA is currently still on track with the timeline.

**VIII. New Business**

No discussion.

**IX. Communications and Correspondence**

None.

**X. Public Forum: Members of the public to contact GSWA to be placed on the agenda if they wish to address the board.**

None.

**XI. Next meeting**

The next meeting will be held via video conference on Thursday, July 27, 2023 at 1:00 pm.

**XIII. Adjourn**

Secretary Denney made a motion to adjourn the meeting, and Vice Chairwoman Hemlani seconded the motion. The motion passed unanimously, and the meeting adjourned at 1:55 pm.



# PUBLIC NOTICE

The Department of Labor will be conducting a Workers' Compensation Commission (WCC) Board Meeting on Thursday, July 27, 2023, at 3:00 pm; 414 W Soledad, GCIC Building 8th Floor Conference Room. The meeting will also be accessible via the link below for Zoom Video Conferencing. Agenda will be made available at the meeting.

Topic: WCC Board Meeting

Time: July 27, 2023 03:00 PM Guam, Port Moresby

Join Zoom Meeting

<https://us02web.zoom.us/j/88493728153?pwd=UzEveE1SK1B3RWpQWW5yVkvZNTVPQT09>

Meeting ID: 884 9372 8153  
Passcode: 737021



## GUAM DEPARTMENT OF EDUCATION OFFICE OF SUPPLY MANAGEMENT

501 MARINER AVENUE, SUITE 116  
BARRIGADA, GUAM 96913-1608  
TELEPHONE 671-475-0438  
FAX 671-472-5001

WEBSITE: [www.gdoe.net/procurement](http://www.gdoe.net/procurement)

## INVITATION FOR BID GDOE IFB 014-2023

REFURBISHMENT FOR GUAM DEPARTMENT OF EDUCATION (GDOE) KATTAN REGION

### SUBMISSION DATE:

**Wednesday, Sept 6, 2023, at 3:00 p.m. CHST**

Note: It is solely the Bidder's responsibility to review the website on a daily basis for the issuance of Amendments/Clarifications for any possible changes to the IFB.

IFB packages are available for download on the GDOE website at [www.gdoe.net/District/Department/12-Office-of-Supply-Management](http://www.gdoe.net/District/Department/12-Office-of-Supply-Management).

\* A hard copy may also be picked up at the GDOE Office of Supply Management at **501 Mariner Avenue, Suite 116 Barrigada, Guam 96913-1608.**

\* A non-refundable fee of \$10.00 (cash only) is required upon hard copy pick-up.

Administered by the Guam Department of Education and funded by the American Rescue Plan – Outlying Area – State Education Agency and by the Education Stabilization Fund II – Outlying Areas – State Education Agency. This funding expires on September 30, 2024. All Construction activity must be completed on or before this date.

Pursuant to Public Law 37-6, this Solicitation is subject to expedited procurement protest procedures.

/S/ CARMEN T. CHARFAUROS  
SUPPLY MANAGEMENT ADMINISTRATOR  
For: K. ERIK SWANSON, Ph. D  
SUPERINTENDENT OF EDUCATION



## GHURA

Guam Housing and Urban Renewal Authority  
Aturidat Ginima' Yan Rinueban Siudad Guahan  
117 Bien Venida Avenue, Sinajana, GU 96910  
Phone: (671) 477-9851 · Fax: (671) 300-7565 · TTY: (671) 472-3701  
Website: [www.ghura.org](http://www.ghura.org)



### REQUEST FOR PROPOSAL RFP#GHURA-23-13

**FOR PUBLIC HOUSING PHYSICAL NEEDS ASSESSMENT AND ENERGY AUDIT**  
This ad is paid with HUD funds by GHURA

Guam Housing and Urban Renewal Authority (GHURA) is soliciting proposals from Individuals/Firms to Establish a Physical Needs Assessment. GHURA will receive sealed proposals until on **Monday, August 14, 2023, at 2:00pm ChST**, at the GHURA Main Office in Sinajana.

Bid packets are available for view on GHURA's website:

<https://www.ghura.org/doing-business-us/bidsproposalsrelease-funds/invitation-bids> beginning **Thursday, July 20, 2023**. Interested parties must register at GHURA main Office in Sinajana to receive access to a downloadable bid packet file; for a non-refundable fee of \$50.00 (exact cash amount, money order, or company check). Registration schedule is: Monday through Friday, 8:30 am – 4:00 pm ChST; with the exception of Gov. Gu holidays, bid closing date and time is **Monday, August 14, 2023 @ 2:00 pm ChST**. For any inquiries, please contact Antonio C. Camacho at 671-475-1356 or by email at [accamacho@ghura.org](mailto:accamacho@ghura.org).

GHURA is an Equal Opportunity Employer

/s/ Elizabeth Napoli  
Executive Director



## Guam Solid Waste Authority Board of Directors Regular Meeting Thursday, July 27, 2023 – 1:00 PM (ChST)

### Join Zoom Meeting

Link: <https://zoom.us/j/9140408814?pwd=TjZ3U0dHSVd0ajlKRjBhcWFrc1ZYz09>

Meeting ID: 914 040 8814 Passcode: 777546

The Guam Solid Waste Authority Board of Directors will have a board meeting July 27, 2023 at 1:00 PM. The meeting will be conducted via Zoom.

**Agenda: I. Call to order; II. Roll Call; III. Determination of Proof of Publication; IV. Approval of Agenda Items; V. Approval of Minutes; VI. Reports a. Management Reports i. Operational Update 1. GSWA Board Resolution NO. 2023-014 relative to authorizing and approving recommended changes to GSWA Compensation plan and request for Governors Approval ii. Financial Update b. Legal counsel report c. Committee Report VII. Unfinished Business a. Island wide trash collection initiative b. Ordot post closure plan update i. GSWA Board Resolution No. 2023-013 relative to the authorization of court ordered payments for the ordot post closure care trust account funding sources. c. Layon cells 1 and 2 closure d. Rate case with the Public Utilities Commission VIII. New Business IX. Communications and Correspondences X. Public Forum- Members of the public to contact GSWA to be placed on the agenda if they wish to address the board XI. Next meeting XII. Adjourn**

Access live stream of the meeting on GSWA website: <https://www.guamsolidwasteauthority.com/>

For more information, please contact GSWA Admin at [admin@gswa.guam.gov](mailto:admin@gswa.guam.gov) or 671-646-3215. Persons needing telecommunication device for the Hearing/Speech Impaired (TDD) may contact 671-646-3111. This advertisement was paid for by GSWA.

## THE GUAM DAILY POST

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Call us at (671) 649-1924  
or email us at [sales@postguam.com](mailto:sales@postguam.com)







**NOTICE OF REGULAR MEETING OF THE GUAM BOARD OF REGISTRATION FOR PROFESSIONAL ENGINEERS, ARCHITECTS, AND LAND SURVEYORS (PEALS)**

The Guam Board of Professional Engineers, Architects, and Land Surveyors (PEALS) will hold its Regular Meeting on Thursday, July 27, 2023, at 3:00 p.m. in the GEDA Conference Room, 5th Floor, ITC Building. The meeting is open to the public and can be viewed live via the Open Government of Guam Link as follows:

Open Government of Guam: [https://go.opengovguam.com/meetings\\_list/peals](https://go.opengovguam.com/meetings_list/peals)

The agenda will include: 1. CALL TO ORDER; 2. AUDITORY Nestor Ignacio, PLS 65 3. CERTIFICATE PRESENTATION | OATH ADMINISTRATION a. Kevin Joshua Maliwat Reyes - Engineer Intern b. Kiel Castro Laxamana - Engineer Intern c. Crystal I. Dela Cruz - Engineer Intern d. Arsenio L. Arpilleda - Engineer Intern e. Van Andrew G. Verango - Engineer Intern f. Wilson S. Beatingo, RA - Architecture g. Joresa Mae S. Ollet, PE Civil; 4. REVIEW / APPROVAL OF MEETING MINUTES a. February 16, 2023 b. March 8, 2023; 5. EXECUTIVE BOARD ADMINISTRATOR'S REPORT a. Council on Licensure, Enforcement, and Regulation Membership; 6. BOARD INVESTIGATOR'S REPORT a. PB2022-03 Aaron Burger v. Eddy Sy; PB2023-01 Parks v. Custodio 7. OLD BUSINESS; a. Law, Rules, and Regulations Review Continued; 8. NEW BUSINESS; 9. BOARD DISCUSSION; a. RMA Architects Inc. COA Amendment b. Osman Yasin, PE Civil - Application for Registration via Comity c. Paul Perry - PLS App. d. Candido I. Castro - Reinstatement App. e. Application Reviews f. NCARB/NCEES Board Nominated Associate Members g. Travel Related Request 10. PUBLIC COMMENT; 11. DPW PERMIT & DLM MAP REVIEW; 12. ADJOURNMENT

\*\* Individuals with disabilities or requiring special accommodations are asked to contact Marie N. Villanueva at 671-646-3113. Publication of notice of this meeting to the public is paid for by government funds from the Guam Board of Registration for Professional Engineers, Architects, and Land Surveyors.



**Notice: UOG Board of Regents meeting on July 27**

The special meeting of the University of Guam Board of Regents is scheduled for **5 p.m. on Thursday, July 27, 2023**, in the Robert F. Kennedy Library, Silent Room, UOG campus, Mangilao. A working session will be held in the same location at 4:30 p.m.

**AGENDA**

- 1.0 CALL TO ORDER**
- 2.0 REPORTS FROM STANDING COMMITTEES**
  - 2.1 BUDGET, FINANCE, AND AUDIT (BFA) COMMITTEE
    - 2.1.1 STATUS ON UOG AUDIT
- 3.0 EXECUTIVE COMMITTEE**
  - 3.1 DISCUSSION/APPROVAL OF INCOMING UOG PRESIDENT'S CONTRACT
- 4.0 ADJOURNMENT**

The meeting will be held on Zoom at [zoom.us/j/97235445005](https://zoom.us/j/97235445005) and will also be streamed on the UOG YouTube channel at [www.youtube.com/uogtritons](https://www.youtube.com/uogtritons).

For special accommodations, contact Elaine Faculo-Gogue, ADA Coordinator, Human Resources Office, UOG Campus, at 735-2244 or (TTY) 735-2243. Live closed captioning is available through a website link provided within the online meeting.

/s/UOG Board of Regents Chairperson Liza Provido

*This ad was paid for with public funds. The University of Guam is an equal opportunity provider and employer.*



**Guam Solid Waste Authority Board of Directors Regular Meeting**

**Thursday, July 27, 2023 – 1:00 PM (ChST)**

**Join Zoom Meeting**

Link: <https://zoom.us/j/9140408814?pwd=TjZ3U0dHSVd0ajlKRjBhcWFrc1ZYZz09>

Meeting ID: 914 040 8814 Passcode: 777546

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Access live stream of the meeting on GSWA website: <https://www.guamsolidwasteauthority.com/>

For more information, please contact GSWA Admin at [admin@gswa.guam.gov](mailto:admin@gswa.guam.gov) or 671-646-3215. Persons needing telecommunication device for the Hearing/Speech Impaired (TDD) may contact 671-646-3111. This advertisement was paid for by GSWA.



**JUDICIAL COUNCIL OF GUAM**

Suite 300 Guam Judicial Center  
120 West O'Brien Drive, Hagåtña, Guam 96910-5174  
Tel: (671) 475-3300 Fax: (671) 475-3140  
[www.guamcourts.org](http://www.guamcourts.org)

**NOTICE OF PUBLIC MEETING**

The Judicial Council of Guam will conduct its monthly meeting on **Thursday, July 27, 2023, at 12 Noon in the Monessa G. Lujan Appellate Courtroom, Guam Judicial Center, 120 West O'Brien Drive, Hagåtña, and via Zoom videoconference.** The meeting is a hybrid meeting.

The meeting will also be streamed live on the Judiciary of Guam YouTube: <https://youtube.com/TheJudiciaryofGuam>

A monitor will be set up in the Atrium for public viewing.

The following agenda is available on the Judiciary of Guam website: <http://www.guamsupremecourt.com/Judicial-Council/Judicial-Council-of-Guam.asp>

- I. CALL TO ORDER
- II. PROOF OF DUE NOTICE OF MEETING: July 19, 2023 & July 25, 2023
- III. DETERMINATION OF QUORUM
- IV. READING AND DISPOSAL OF MINUTES: May 18, 2023 Regular Meeting & June 15, 2023 Regular Meeting
- V. OLD BUSINESS
  - A. Judiciary FY23 Remittances Pursuant to Applicable Law
  - B. Update on Capital Improvement Projects
  - C. Update on Typhoon Damage and Restoration
  - D. Resolution, JC 23- Relative to Amending Judicial Council Rule 1.07
  - E. Resolution, JC 23-020 and Certificate of Commendation Relative to Commending B. Ann Keith for her Service to the Judiciary of Guam
- VI. NEW BUSINESS
  - A. Resolution, JC 23- Relative to Commending Attorney Frederick J. Horecky for his Service as a Judicial Council Advisory Committee Board Member
  - B. Resolution, JC 23- Relative to Ratifying Resolution JC 23-021 Proclaiming the Week of July 17-23, 2023 as Pretrial, Probation, and Parole Supervision Week
  - C. Report on the Budget Hearing (Monday, July 24, 2023)
  - D. Notice of the Next Meeting (Thursday, August 17, 2023)
- VII. COMMUNICATIONS
- VIII. PUBLIC COMMENT
  - A. Guam Bar Association - President's Report
  - B. Court Employees Association
- IX. ADJOURNMENT

Any person(s) needing special accommodations, auxiliary aids, or services, please contact the Administrator of the Courts at 671-475-3544 or Jessica Perez-Jackson at 671-475-3300.

This ad was paid for with Government of Guam funds.  
**CHIEF JUSTICE ROBERT J. TORRES**  
Chairman



**PUBLIC NOTICE ANNOUNCEMENT**

The Guam Visitors Bureau will hold a Regular Meeting of the Board of Directors on **Thursday, July 27, 2023, at 1:30 p.m.** in GVB's main conference room and by Teleconference - via GoToMeeting. Anyone desiring to join the virtual meeting may enter the following link in a browser: <https://meet.goto.com/GUAMVISITORSBUREAU/gvb-board-meeting>. Our livestreaming events link for all Regular Board Meetings is available at the Bureau website: <https://www.guamvisitorsbureau.com/>.

The Board of Directors herein notifies the public that it will discuss the following:

**AGENDA**

- I. CALL TO ORDER
- II. ROLL CALL
- III. MINUTES OF THE PREVIOUS MEETING
  - Approval of the previous Board of Directors meeting minutes dated July 13, 2023
- IV. ACTION BY THE BOARD
  - None
- V. CHAIRMAN'S REPORT
- VI. MANAGEMENT'S REPORT
- VII. FINANCIAL REPORT
  - June 2023
  - Flow Chart on expenditure approval process
  - Travel Report
- VIII. REPORT OF THE BOARD COMMITTEES
  - A. Executive Committee
  - B. Administration & Governance
  - C. Destination Management / Visitor Safety & Satisfaction
  - D. Cultural Heritage & Community Outreach
    - Committee reports
    - list of all Destination Management Contracts
  - E. Research
  - F. Sports & Events
  - G. Japan
    - JAL projections thru October
  - H. Korea
  - I. Taiwan
    - Committee Meeting Minutes from July 6, 2023
  - J. North America, Pacific, Philippines & New Markets
  - K. Membership
- IX. NEW CORPORATION BUSINESS
  - Discussion on GVB Enabling Legislation & Bylaws
- X. EXECUTIVE SESSION
  - None
- XI. ANNOUNCEMENTS
  - Upcoming Board Meetings: August 10, 2023 & August 24, 2023
- XII. ADJOURNMENT

Information on individual committees is available at <https://www.guamvisitorsbureau.com/>, along with other bureau meeting materials. Detailed materials, if applicable, will be available on the website one day before the meeting. Please call 671-646-5278 if you require additional detail about any agenda item. Individuals requiring special accommodations or information may contact GVB at 671-646-5278 for assistance.  
*This advertisement was paid for by the Tourist Attraction Fund.*





# GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO  
Governor of Guam

JOSHUA F. TENORIO  
Lt. Governor of Guam

IRVIN SLIKE  
General Manager



GSWA Board Resolution 2023-013

## GSWA Board Resolution No. 2023-013 RELATIVE TO THE AUTHORIZATION OF COURT ORDERED PAYMENTS FOR THE ORDOT POST CLOSURE CARE TRUST ACCOUNT FUNDING SOURCES

**WHEREAS**, the Guam Solid Waste Authority (GSWA) is an autonomous, public corporation of the Government of Guam; and

**WHEREAS**, as a result of the Status Hearing held on May 10, 2023 the District Court of Guam ordered GSWA to make payments into the Ordot Dump Post-Closure Trust Account: (1) \$1,694,933.98 on or before September 30, 2023 and (2) \$1,886,800.23 on or before December 31, 2023; and,

**WHEREAS**, GSWA has identified and recommends two potential funding sources to cover the court ordered payments; and,

**WHEREAS**, the General Manager of GSWA recommends authorizing the utilization of the Equipment Replacement Fund, given that the funding for truck purchases is currently being made through ARPA; and,

**WHEREAS**, the General Manager of GSWA Board of Directors seeks approval to transfer the initial payment of \$1,694,933.98 to the Ordot Dump Post-Closure Trust Account from the Equipment Replacement Fund; and,

**WHEREAS**, the management of GSWA has recommended utilizing the excess revenue generated from the Typhoon Mawar disaster efforts as the second funding source to fund the second payment in the amount of \$1,866,800.23; and,

**THEREFORE, BE IT HEREBY RESOLVED** by the Board of Directors as the Governing Body of the Guam Solid Waste Authority does hereby authorize its management team to take appropriate action to ensure that the court ordered payments are made within the required timeframe,

**BE IT FURTHER RESOLVED** that the Board of Guam Solid Waste Authority does hereby authorize the management team to immediately defer the funding in the Equipment Replacement account to make the first required payment to the Ordot Dump Post-Closure Trust Account and utilize the excess revenue generated from the Typhoon Mawar disaster efforts to make the second required payment.

Ayes: 5

Nays: 0

Absent: 0

Abstain: 0



# GUAM SOLID WASTE AUTHORITY



**LOURDES A. LEON GUERRERO**  
Governor of Guam

**JOSHUA F. TENORIO**  
Lt. Governor of Guam

**IRVIN SLIKE**  
General Manager

GSWA Board Resolution 2023-013

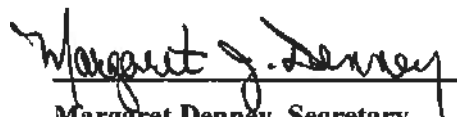
Upon said roll call, the text of the foregoing was duly enacted as a Resolution of the Board of Guam Solid Waste Authority, Guam, on the 27 day of July 2023.

**GUAM SOLID WASTE AUTHORITY**  
**BOARD OF DIRECTORS**

  
Andrew Gayle, Chairman

**ATTEST:**  
**ALICIA FEJERAN, CLERK**

BY: 

  
Margaret Denney, Secretary





# GUAM SOLID WASTE AUTHORITY

**LOURDES A. LEON GUERRERO**  
Governor of Guam

**JOSHUA F. TENORIO**  
Lt. Governor of Guam

**IRVIN SLIKE**  
General Manager



GSWA Board Resolution No. 2023-014

**GSWA Board Resolution No. 2023-014  
RELATIVE TO THE AUTHORIZING AND APPROVING RECOMMENDED CHANGES TO  
THE GSWA COMPENSATION PLAN AND REQUEST FOR GOVERNOR'S APPROVAL.**

**WHEREAS**, Public Law 31-20 established the Guam Solid Waste Authority as an autonomous agency from the Government of Guam, whose mission is to provide a safe and healthy environment for the people of Guam through proper, timely, and efficient collections of refuse materials throughout the villages and urban areas and to assure their proper disposal in legally permitted facilities; and

**WHEREAS**, Public Law 34-58 reads "(d) The Board shall establish a Compensation and Classification Plan to include the compensation and classification of the employees. The Compensation and Classification Plan shall apply to all positions, classified and unclassified. The Board may amend from time to time, the compensation rates and classification plan of the employees. Such rates and plan shall be effective upon approval by the Governor."; and

**WHEREAS**, on June 27, 2022 the Governor of Guam signed and approved the GSWA Compensation and Pay Plan that was implemented and it was always the intention of management to conduct another compensation and classification review and adjust the GSWA Compensation and Pay Plan; and

**WHEREAS**, the Government of Guam created and implemented a 22% increase in its new 2023 General Pay Plan with the intention to reflect the current economic and competitive landscape and address the inadequacies in the outdated General Pay Plan; and

**WHEREAS**, in light of the recent increase of 22% to the General Pay Plan, the management of GSWA received Board approval on May 11<sup>th</sup>, 2023 via GSWA Board resolution 2023-010 authorizing and approving GSWA management to make changes to the GSWA Compensation and Classification Pay Plan; and

**WHEREAS**, GSWA staff and management has collaborated closely with the Department of Administration's Human Resources Department to ensure appropriate placement of GSWA staff within the correct paygrades and steps; and

**WHEREAS**, GSWA management seeks Board approval to submit a request for approval to the Governor of Guam (Exhibit A), solidifying the changes to the GSWA Compensation and Classification Pay Plan, with the proposed effective date of July 30, 2023;

**THEREFORE, BE IT HEREBY RESOLVED** by the Board of Directors as the Governing Body of the Guam Solid Waste Authority, that the amendment to the GSWA Compensation and Pay Plan, based on the General Manager's recommendations as stated in the letter to the Governor of Guam, be approved, and these changes shall take effect on July 30, 2023.



# GUAM SOLID WASTE AUTHORITY

**LOURDES A. LEON GUERRERO**  
Governor of Guam

**JOSHUA F. TENORIO**  
Lt. Governor of Guam

**IRVIN SLIKE**  
General Manager



GSWA Board Resolution No. 2023-014

Ayes: 5

Nays: 0

Absent: 0

Abstain: 0

Upon said roll call, the text of the foregoing was duly enacted as a Resolution of the Board of Guam Solid Waste Authority, Guam, on the 27<sup>th</sup> day of July 2023.

**GUAM SOLID WASTE AUTHORITY  
BOARD OF DIRECTORS**

**Andrew Gayle, Chairman**

**ATTEST:**

**ALICIA FEJERAN, CLERK**

BY:

**Margaret Denney, Secretary**





# GUAM SOLID WASTE AUTHORITY

**LOURDES A. LEÓN GUERRERO**  
Governor of Guam

**JOSHUA F. TENORIO**  
Lt. Governor of Guam

**IRVIN L. SLIKE**  
General Manager



July 27, 2023

## MEMORANDUM

**To:** Honorable Maga Haga Lourdes Leon Guerrero

**From:** Irvin L. Slike  
General Manager, Guam Solid Waste Authority

**Subject:** **Guam Solid Waste Authority Compensation Plan**

Pursuant to Public Law 34-58 (amended Title 10 GCA, Chapter 51A), "The Board shall establish a Compensation and Classification Plan to include the compensation and classification of employees. The Compensation and Classification Plan shall apply to all positions, classified and unclassified. The Board may amend from time to time, the compensation rates and classification plan of the employees. Such rates and plan shall be effective upon the approval of the Governor."

GSWA Management previously stated in its letter to establish the GSWA Compensation Plan that was submitted to the Governor of Guam in June 2022 that another adjustment to GSWA's compensation plan would be necessary to address the compensation disparity compared to the other local utility companies.

In light of the recent increase of 22% to the General Pay Plan, the management of GSWA determined that a change to the GSWA Compensation Pay Plan is in order and requests the approval to revise the GSWA Compensation Plan.

## COMPENSATION REVIEW

In the study that created the GSWA Compensation Pay Plan, Allied Business Consultants (ABC) compared GSWA's current compensation and pay scale to other local utility companies such as the Guam Power Authority (GPA) and Guam Waterworks Authority (GWA). Their findings indicated that, for all existing comparable positions available, GSWA's wages were, on average, 48% lower than GWA and 30% lower than GPA. ABC stated that, "it is evident that GSWA's wage scale was not close to parity with said comparative agencies." Additionally, ABC took into consideration data from the US Department of Labor, Bureau of Labor Statistics, Occupational Employment and Wage Statistics survey. Even after management's efforts to apply a two-paygrade adjustment, it is still evident that the compensation gap was not closed and there was no significant impact made.

## ISSUES AND RECOMMENDATIONS:

Although GSWA had established the GSWA Compensation Plan on August 1, 2022 which provided a two (2) pay grade increase across the board, GSWA's consultant recommended that an additional

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<https://www.quamsolidwasteauthority.com/>

(EXHIBIT A)

2023-19638  
FILED IN CENTRAL FILE  
JUL 28 2023 10:00 AM

Elaine Tajalle



# GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO  
Governor of Guam

JOSHUA F. TENORIO  
Lt. Governor of Guam

IRVIN L. SLIKE  
General Manager



increase be implemented upon availability of funds as GSWA was still, on average, 17% lower than GWA and 9% lower than GPA.

Furthermore, In October 2022, above-step recruitment efforts had to be deployed in order to attract qualified personnel further showcasing the disparity of GSWA's Compensation Plan. GSWA's current pay structure is non-competitive and has been evident in low attraction and low labor retention. These factors have caused hindrance with GSWA's mission to provide efficient trash and recycling disposal to its customers throughout all positions in the agency.

Although GSWA will still fall behind other utility agencies, GSWA recommends to revise its current Compensation Plan by reverting all positions back to its original paygrades under the GPP and apply a 22% increase across the board. This allows GSWA's Classification and Compensation Plan to mirror the 2023 GPP.

This will ensure that GSWA offers competitive compensation within the Government of Guam that will attract and retain qualified employees. The recommended increase will fall within the budget in the Rate Model and Financial Plan that GSWA has been authorized to petition to the Public Utilities Commission.

It is also recommended that this implementation, should it be approved, be effective July 30, 2023.

## **IMPLEMENTATION:**

If approved, implementation within the agency will require coordination with the Department of Administration. The agency will prepare all necessary documentation to effectuate any approved increases. Administrative guidance and support will be coordinated with DOA on the proper documentation required to effectuate the increase.

## **FISCAL:**

Associated costs for the recommended pay structure increase estimates are approximate and includes specialty pay such as Overtime, Hazardous, and Night Differential Pay. These estimates are annualized and may change based on attrition, hiring, and other factors that may cause fluctuations in staffing levels.

<b>Description</b>	<b>Estimated Costs</b>
Total Gross Current Base Salary	\$2,018,941
Benefits	\$1,075,598
Net Current Salary / Benefits	\$3,472,117
<b>Pay Structure Increase</b>	<b>\$36,301</b>
Total Proposed Cost (Sub-Total)	\$3,508,418





# GUAM SOLID WASTE AUTHORITY



**LOURDES A. LEON GUERRERO**  
Governor of Guam

**JOSHUA F. TENORIO**  
Lt. Governor of Guam

**IRVIN L. SLIKE**  
General Manager

## **CONCLUSION:**

The Guam Solid Waste Authority management team acknowledges that the employees of the Guam Solid Waste Authority are key to fulfilling GSWA's mission to provide proper, timely, and efficient collection and disposal of refuse materials throughout the island and to assure their proper disposal in legally permitted facilities. Given the challenging nature and the foreseeable increase of the work being performed there is a need to attract and retain qualified employees. The approval of the recommended increase to the GSWA Compensation Plan would not only ensure a higher retention and attraction rate, but also increase the Authority's success in carrying out its important mission.

**IRVIN L. SLIKE**  
GSWA General Manager

Approved and Concurred

Disapproved

**LOURDES A LEON GUERRERO**  
Governor of Guam

7/28/23  
DATE

### Attachments:

- 1. GSWA Board Resolution 2023-010
- 2. GSWA Board Resolution 2023-014

OFFICE OF THE GOVERNOR  
GOVERNOR'S CHAMBER



DATE 7-28-23  
TIME 10:35a  
RECEIVED BY DB  
GL2023-07149

	<u>Total</u>	<u>Base Salary</u>	<u>Benefits</u>	<u>OT / Special Pay / Increment</u>
FY23 Current Budget Submitted to Legislature	\$3,472,117.00	\$2,018,941.00	\$1,075,598.00	\$377,578.00
FY23 Current 22%	\$3,508,418.00	\$2,053,118.00	\$1,083,965.00	\$371,336.00

**FY23 Budget vs FY23 22%**

Total Gross Current Base Salary	\$2,018,941
Benefits	\$1,075,598
Net Current Salary / Benefits	\$3,472,117
<b>Pay Structure Increase</b>	<b>\$36,301</b>
Total Proposed Cost (Sub-Total)	\$3,508,418

	<u>Total</u>	<u>Base Salary</u>	<u>Benefits</u>	<u>OT / Special Pay / Increment</u>
FY24 Proposed Budget Submitted to Legislature	\$4,002,581.00	\$2,375,454.00	\$1,216,662.00	\$410,465.00
FY24 22% Proposed	\$4,086,151.00	\$2,397,034.00	\$1,240,617.00	\$448,500.00

**FY24 Proposed Budget vs FY24 22%**

Total Gross Current Base Salary	\$2,375,454
Benefits	\$1,216,662
Net Current Salary / Benefits	\$4,002,581
<b>Pay Structure Increase</b>	<b>\$83,570</b>
Total Proposed Cost (Sub-Total)	\$4,086,151

**Operating Budget Revenues, Expenditures, Reserves  
As of June 30, 2023**

Unaudited

	Annual Budget Operations	Carryover ARPA	FY23 ARPA	Total Budget	Allocated Budget	June 2023	YTD	Variance	
<b>Revenues:</b>									
Commercial Fees (Large)	9,318,705 j			9,318,705	6,969,879	1,253,796	7,433,512	463,634	6.7%
Others - Government/Commercial Fees	788,267			788,267	589,580	222,610	881,109	291,529	49.4%
Residential Collection Fees, net 3% Bad Debt	7,881,596			7,881,596	5,895,000	653,191	5,906,672	11,672	0.2%
Host Community Fees	327,003			327,003	244,581	40,408	259,936	15,356	6.3%
Other Revenues	435,289			435,289	325,572	18,094	296,952	-28,620	-8.8%
Interest Income	0		0	0	0	223	1,667	1,667	n/a
Prior Year Revenues	0		0	0	0	46,437	107,816	107,816	n/a
<b>Total revenues</b>	<b>18,750,860</b>	<b>0</b>	<b>0</b>	<b>18,750,860</b>	<b>14,024,612</b>	<b>2,234,760</b>	<b>14,887,665</b>	<b>863,053</b>	<b>6.15%</b>
ARPA Budget Allocation	0	9,008,811	3,000,000	12,008,811	3,020,766	697,547	3,020,766	0	0.00%
Transfer In - Recycling Revolving Fund	400,000			400,000	300,000	33,333	300,000	0	
<b>Total Revenues/Transfers In/ARPA Allocation</b>	<b>19,150,860</b>	<b>9,008,811</b>	<b>3,000,000</b>	<b>31,159,674</b>	<b>17,345,378</b>	<b>2,965,641</b>	<b>18,208,430</b>	<b>863,053</b>	<b>4.98%</b>
<b>Expenditures by Object:</b>									
Salaries and wages	3,269,888		0	3,269,888	2,409,700	314,181	2,342,695	(67,005)	-2.8%
<b>Contractual services:</b>									
Layon Operator	1,800,000		2,000,000	3,800,000	2,862,500	323,499	2,863,232	732	0.0%
Layon Monitoring	615,378	8,811	0	624,189	503,650	71,404	586,912	83,262	16.5%
Harmon Hauler Station Operations	2,639,995		1,000,000	3,639,995	2,729,996	467,163	2,954,162	224,166	8.2%
Ordot Postclosure care	2,000,000		0	2,000,000	1,500,000	166,667	1,500,003	3	0.0%
Recycling Programs	914,807		0	914,807	563,205	76,579	603,807	40,602	7.2%
GEPA Appropriation	202,992		0	202,992	34,754	0	0	(34,754)	n/a
Contractual Employees	1,200,000		0	1,200,000	944,881	107,831	983,955	39,074	4.1%
Vehicle Maintenance	900,000		0	900,000	675,000	16,127	634,245	(40,755)	-6.0%
PUC/Rate Study Consultant/Legal Expenses/Ord	213,300		0	213,300	184,725	9,525	184,725	0	0.0%
Others	302,906	1,080,000	0	1,382,906	227,180	25,805	229,854	2,674	1.2%
<b>Total contractual services:</b>	<b>10,789,378</b>	<b>1,088,811</b>	<b>3,000,000</b>	<b>14,878,189</b>	<b>10,225,890</b>	<b>1,264,599</b>	<b>10,540,895</b>	<b>315,004</b>	<b>3.1%</b>
Receiver	50,000		0	50,000	50,000	47,615	478,271	428,271	856.5%
Travel	24,000		0	24,000	14,485	0	14,485	0	n/a
Supplies	604,342		0	604,342	453,257	81,500	409,109	(44,147)	-9.7%
Vehicle Supplies	300,000		0	300,000	225,000	25,925	212,885	(12,115)	-5.4%
Worker's compensation	3,000		0	3,000	2,250	0	0	(2,250)	n/a
Drug testing	2,000		0	2,000	1,500	43	1,528	28	1.9%
Equipment	34,034		0	34,034	33,517	2,784	33,517	0	0.0%
Utilities - power	102,053		0	102,053	76,540	5,332	89,000	12,460	16.3%
Utilities - water	18,214		0	18,214	13,661	624	7,440	(6,220)	-45.5%
Communications	57,631		0	57,631	43,223	4,955	43,293	70	0.2%
Capital outlays	161,843	7,920,000	0	8,081,843	345,576	230,384	345,576	0	
Miscellaneous	236,842		0	236,842	177,632	12,828	191,751	14,120	7.9%
Reserves - Layon Landfill	200,000		0	200,000	150,000	16,667	150,000	0	n/a
Transfers to Host Community Fund	300,000		0	300,000	225,000	40,408	259,936	34,936	15.5%
Transfer out to General Fund (Debt Service), Cell 3	2,997,625		0	2,997,625	2,248,219	253,833	2,284,354	36,135	1.6%
Other Expenditures	5,041,585	7,920,000	0	12,961,584	4,009,858	675,284	4,042,874	33,016	0.8%
<b>TOTAL EXPENDITURES:</b>	<b>19,150,848</b>	<b>9,008,811</b>	<b>3,000,000</b>	<b>31,159,661</b>	<b>16,695,448</b>	<b>2,301,681</b>	<b>17,404,735</b>	<b>709,287</b>	<b>4.2%</b>
Excess (deficiency) of revenues over (under expenditures)						<b>663,960</b>	<b>803,695</b>		
Less: Carry Over Encumbrances/Expenditures:						0	121,092		
						<b>663,960</b>	<b>682,604</b>		
<b>Summary of Carry over Encumbrances:</b>									
	<b>Total Encumbrance</b>	<b>Payments</b>	<b>Balance</b>						
Capital Equipment	0	0	0						
Layon Monitoring	66,271	33,135	33,136						
GEPA	34,754	34,754	0						
Other Contractual	82,886	53,202	29,684						
Note:	183,911	121,092	62,819						

This report is based on preliminary month end numbers and is subject to change based on DOA updates and accounting adjustments.

ARPA Funds revenues are allocated based on when they are expended.

Carry over encumbrances such as contracts and purchase orders funded by prior year receipts but expended this fiscal year.

Bad debt expense was based on FY2022 write off approximately 3% of Residential Revenues.

Public Law 36-107 allocated to GEPA \$202,992 to fund duties and responsibilities related to the closure, monitoring and opening of the island's landfill.

P.L. 36-107 allocated \$18,750,860 to fund GSWA's budget.

P.L. 36-115 allocated \$400,000 to from the Recycling Revolving Fund to GSWA to fund the Residential Recycling Program and is a continuing appropriation.

Solid Waste Operations Fund  
 Operating Balance Sheet  
 As of June 30, 2023 and September 30, 2022  
 (Unaudited)

	As of 30-Jun-23	As of 30-Sep-22	Change	% Change
<b>ASSETS</b>				
Cash and cash equivalents, unrestricted	5,501,057	6,002,579	-501,522	-8%
Cash and cash equivalents, restricted	3,981,756	4,737,594	-755,838	-16%
Receivables, net:		0		
Tipping Fees	3,897,376	3,146,002	751,374	24%
Due from other funds		0		
Due from component units		0		
Deposits and other assets		0		
Total assets	<u>13,380,189</u>	<u>13,886,175</u>	<u>-505,987</u>	<u>-4%</u>
<b>LIABILITIES AND FUND BALANCES (DEFICIT)</b>				
Liabilities:				
Accounts payable	0	0	0	
Accrued payroll and other	797,826	1,487,282	-689,456	-46%
Due to component units	0	0		
Due to other funds	1,722,178	2,270,225	-548,047	-24%
Deferred revenue	0	0	0	
Deposits and other liabilities	48,177	0	0	
Total liabilities	<u>2,568,181</u>	<u>3,757,507</u>	<u>-1,189,326</u>	<u>-32%</u>
Fund balance (deficit):				
Restricted, OPCC	3,469,239	3,617,810	-148,571	-4%
Committed	0	0	0	
Assigned	7,343,460	6,510,858	832,602	13%
Unassigned	0	0	0	
Total fund balance (deficit)	<u>10,812,699</u>	<u>10,128,668</u>	<u>684,031</u>	<u>7%</u>
Total liabilities and fund balances (deficit)	<u>13,380,879</u>	<u>13,886,175</u>	<u>-505,297</u>	<u>-4%</u>

Note:

This report is based on preliminary month end numbers and is subject to change based on DOA updates and accounting adjustments.

**GUAM SOLID WASTE AUTHORITY FUNDS**

**FUND BALANCE as of June 30, 2023**

*Unaudited*

	Operational Fund	Ordot Post Closure Fund	Total
Fund Balance, September 30, 2022,	6,510,856	3,617,812	10,128,668
<i>Add: Revenues/Other Sources:</i>	18,208,430	1,500,003	19,708,433
<i>Less: Expenditures/Reserves:</i>	17,404,735	1,648,576	19,053,311
<i>Carry Over Encumbrances</i>	121,092		121,092
<i>Net Operating Budget</i>	682,604	-148,573	534,031
<i>Add back:</i>			
<i>Capital Outlay - Equipment Replacement reserves     set asides</i>	0	0	0
<i>Layon Reserves</i>	150,000	0	150,000
<b>Total Net change in Fund Balance</b>	<b>832,604</b>	<b>-148,573</b>	<b>684,031</b>
Ending Fund Balance, June 30, 2023 (unaudited)	7,343,460	3,469,239	10,812,699



Operating Budget Revenues, Expenditures

As of June 30, 2023

Unaudited

	FY2023 Actuals to Date	FY2022 Actuals to Date	Variance	% Increase (Decrease)
<b>Revenues:</b>				
Commercial Fees (Large)	7,433,512	6,672,016	761,496	11.4%
Others - Government/Commercial Fees	881,109	649,985	231,124	35.6%
Residential Collection Fees (net 3%)	5,906,672	5,845,584	61,088	1.0%
Host Community Fees	259,936	239,131	20,805	8.7%
Other Revenues	296,952	356,735	-59,783	-16.8%
Interest Income	1,667	1,304	363	27.8%
Prior Year Revenues	107,816	98,486	9,330	n/a
<b>Total Revenues</b>	<b>14,887,665</b>	<b>13,863,241</b>	<b>1,024,424</b>	<b>7.4%</b>
ARPA Budget Allocation	3,020,766	1,825,643	1,195,123	65.5%
Transfers In- Reimb from Cell 3	0	850,194	-850,194	-100.0%
Transfers In - Recycling Revolving Fund	300,000	0	300,000	n/a
Total Other Resources/Transfers In	3,320,766	2,675,837	644,929	24.1%
<b>Total Revenues/Other Resources/Transfers In:</b>	<b>18,208,430</b>	<b>16,539,078</b>	<b>1,669,352</b>	<b>10.1%</b>
<b>Expenditures by Object:</b>				
Salaries and wages - regular	1,510,252	1,115,924	394,328	35.3%
Salaries and wages - overtime	243,436	127,412	116,024	91.1%
Salaries and wages - fringe benefits	589,007	470,864	118,143	25.1%
	2,342,695	1,714,200	628,495	36.7%
<b>Contractual services:</b>				
Layon Operations	2,863,232	2,819,835	43,397	1.5%
Layon Others	620,047	371,726	248,321	66.8%
Harmon Hauler Station Operations	2,954,162	2,491,204	462,958	18.6%
Ordot Postclosure care (OPCC)	1,648,576	1,745,135	-96,559	-5.5%
Recycling/Other Programs	603,807	814,924	-211,117	-25.9%
GEPA Appropriation	34,754	109,868	-75,114	-68.4%
Contractual Employees	983,955	1,042,190	-58,235	-5.6%
Vehicle Maintenance	634,245	834,781	-200,536	-24.0%
PUC/Legal Expenses	184,725	179,249	5,476	3.1%
Other Contractual	283,056	233,872	49,184	21.0%
<b>Total Contractual</b>	<b>10,810,557</b>	<b>10,642,784</b>	<b>167,776</b>	<b>1.6%</b>
Receiver	478,271	239,931	238,340	99.3%
Travel	14,485	11,421	3,064	26.8%
Supplies	409,109	360,608	48,501	13.4%
Vehicle Supplies	212,885	0	212,885	n/a
Worker's compensation	0	0	0	n/a
Drug testing	1,528	346	1,182	341.5%
Equipment	33,517	17,803	15,714	88.3%
Utilities - power	89,000	73,778	15,222	20.6%
Utilities - water	7,440	7,994	-554	-6.9%
Communications	43,293	39,646	3,647	9.2%
Capital outlays	345,576	45,980	299,596	651.6%
Miscellaneous	191,751	287,677	-95,926	-33.3%
Reserves	0	0	0	n/a
Transfers to Host Community Fund	259,936	239,131	20,805	8.7%
Transfer out to General Fund (Debt Service), Cell 3 Exper	2,284,354	2,283,083	1,271	0.1%
Other Expenditures	3,892,873	3,367,469	525,407	15.6%
<b>TOTAL EXPENDITURES:</b>	<b>17,524,397</b>	<b>15,964,384</b>	<b>1,560,017</b>	<b>9.8%</b>
Excess (deficiency) of revenues over (under expenditures)	684,031	574,694	109,337	19.0%
Other financing sources (uses),				
Transfers in from other funds	0	0	0	
Transfers out to other funds	0	0	0	
Total other financing sources (uses), net	0	0	0	
Net Change in Fund Balance:	<b>684,031</b>	<b>574,694</b>	<b>109,337</b>	19.0%
Beginning Fund Balance, 09-30 (unaudited)	10,128,668	9,987,486	141,182	1.4%
Ending Fund Balance, June (unaudited)	10,812,699	10,562,180	250,519	2.4%

Note:

This report is based on preliminary month end numbers and is subject to change based on DOA updates and accounting adjustments.

**TYPHOON MAWAR**  
**Recovery Tonnage Reports and Estimated Reimbursement**

Site	Period	Mr. Rubbishman	Layon	Total Tonnage	Amount
DPW Typhoon Waste/Sites	06/05 to 06/30	920.71	0.00	920.71	157,993.84
Mayor's Typhoon Waste	05/29 to 06/30	21.04	36.19	57.23	9,820.67
Commercial Typhoon Waste	06/01 to 06/30	1,347.09	210.66	1,557.75	243,009.00
					<u>410,823.51</u>
GovGuam Reimbursement:					
Residential Typhoon Waste	05/29 to 06/11				628,300.00
Transfer Stations	05/29 to 06/11				77,550.00
					<u>705,850.00</u>

**KEY INDICATORS**  
**As of June 30, 2023**

Indicators	Target	Apr-23	May-23	Jun-23
Days in Cash	90	70.06	72.94	69.7
Collection Ratio				
* Month to Date	98%	95%	88%	63%
* Year to Date	98%	101%	100%	94%
Account Receivable Days	60	59.7	62.52	76.58
Account Payable Days	45	57	49	Pending
Residential Customers	21,691	21322	21391	21393
Trucks Procured/Purchased - FY2022	3	3	3	3
Trucks Procured/Purchased - FY2023	10	6	6	6
Plastic	5%	4%	0%	0%
Contamination Rate	25.0%	72%	100%	100%

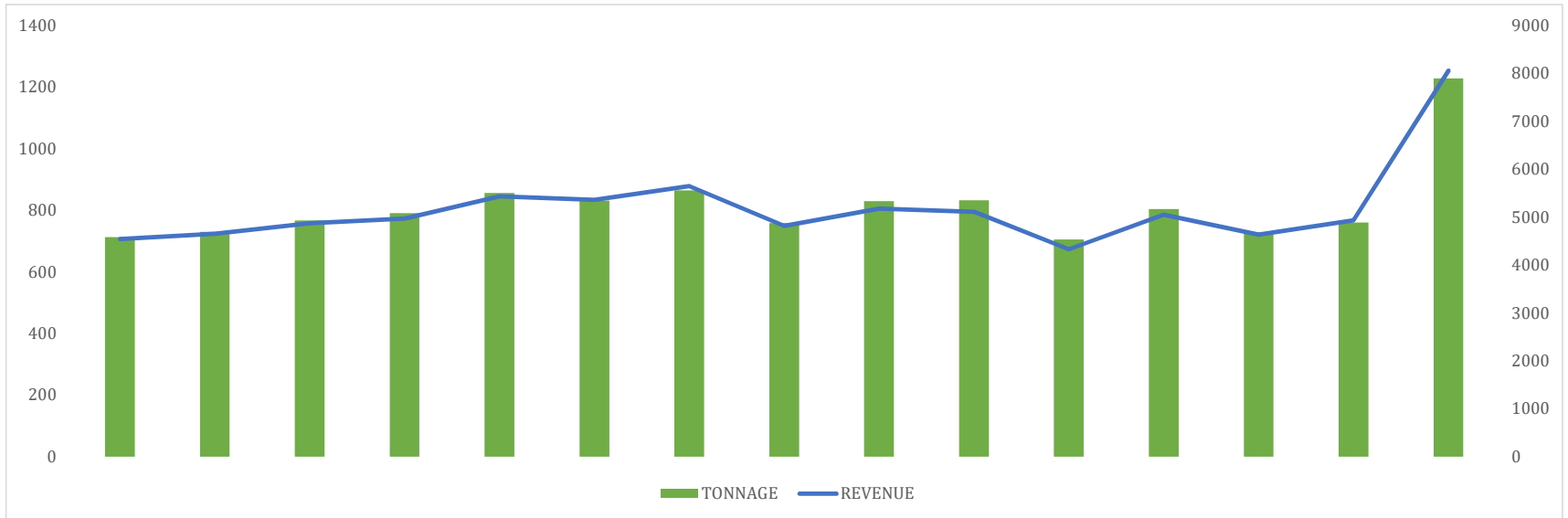
Note:

Collection rate decreased for the current month of June due to the increase of revenues due to Typhoon Mawar averaging 39% higher than previous months.

Recycling curbside pickup was paused during Typhoon Mawar period.

**Commercial/Military Revenue & Tonnage**  
**Period April 2022 - June 2023**  
**FIFTEEN (15) MONTHS**

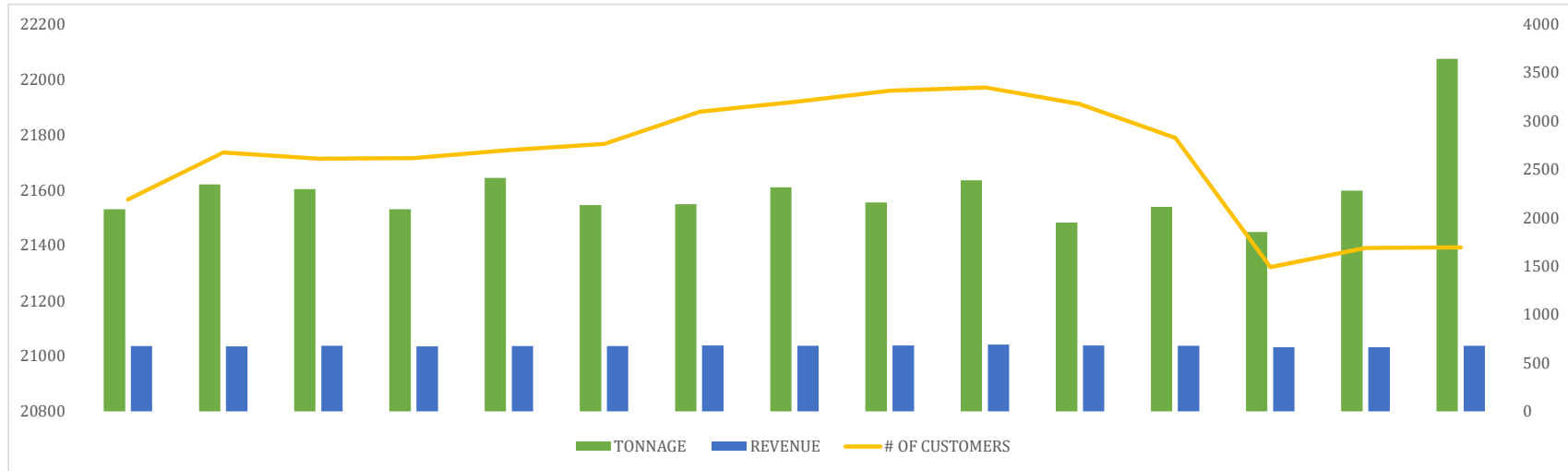
	APR	MAY	JUNE	JULY	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE
TONNAGE	4,583	4,693	4,930	5,084	5,508	5,347	5,562	4,874	5,333	5,350	4,536	5,169	4,683	4,889	7,898
REVENUE	\$ 707	\$ 724	\$ 759	\$ 774	\$ 846	\$ 835	\$ 879	\$ 750	\$ 806	\$ 796	\$ 674	\$ 786	\$ 722	\$ 768	\$ 1,254



**Note:**  
 June 2023 tonnage includes 1,557.75 tons from Typhoon Mawar and is 56% higher than the fiscal year monthly average.

**Residential Revenue & Tonnage**  
**APRIL 2022 - JUNE 2023**  
**FIFTEEN (15) MONTHS**

	APR	MAY	JUNE	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE
TONNAGE	2,088	2,347	2,297	2,089	2,414	2,133	2,141	2,314	2,160	2,389	1,951	2,114	1,854	2,281	3,643
REVENUE \$	\$ 676	\$ 673	\$ 678	\$ 674	\$ 677	\$ 675	\$ 681	\$ 680	\$ 681	\$ 690	\$ 681	\$ 679	\$ 663	\$ 664	\$ 678
# OF CUST	21,566	21,736	21,714	21,716	21,745	21,767	21,884	21,919	21,960	21,972	21,912	21,790	21,322	21,391	21,393



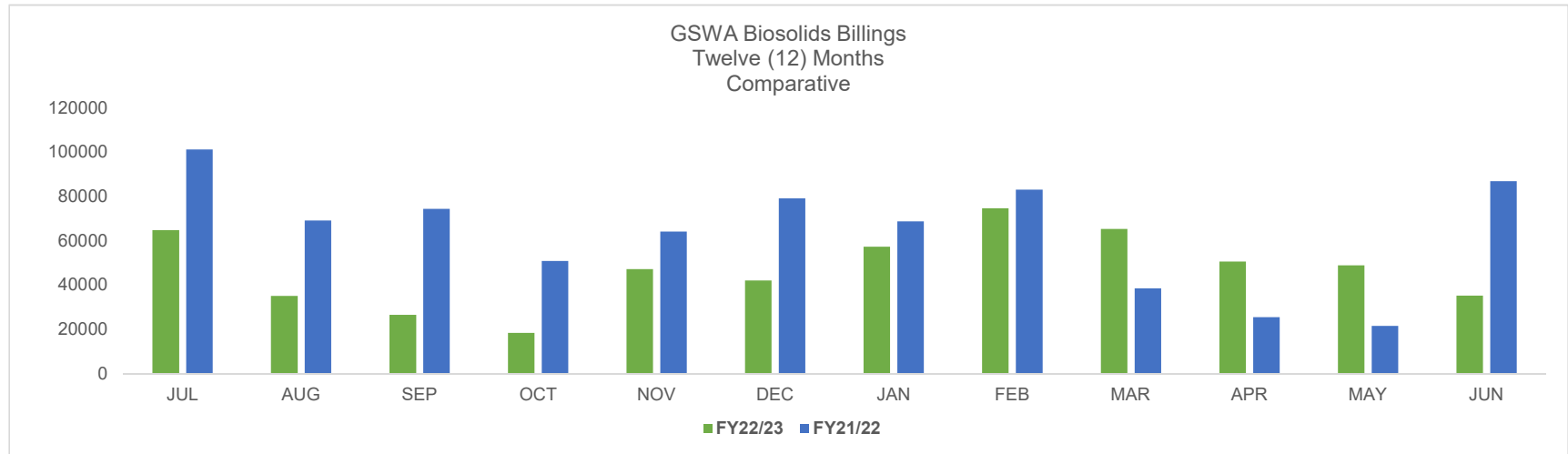
**Note:**

The increase in tonnage for May 2023 and June 2023 was due to the Islandwide Residential trash pick up for a two week period, May 29 to June 11 due to Typhoon Mawar. Tonnage is 69% higher than the average monthly tonnage this fiscal year.



**Guam WaterWorks Authority Biosolids  
Billings Comparative  
Twelve (12) Months Comparative**

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
FY22/23	\$ 64,783	\$ 35,015	\$ 26,430	\$ 18,316	\$ 47,135	\$ 41,967	\$ 57,200	\$ 74,600	\$ 65,312	\$ 50,589	\$ 48,860	\$ 35,164
FY21/22	\$ 101,208	\$ 69,096	\$ 74,370	\$ 50,803	\$ 64,098	\$ 79,087	\$ 68,668	\$ 82,964	\$ 38,424	\$ 25,468	\$ 21,457	\$ 86,755



Stockpile of sludge in a temporary drying bed that will likely be disposed during this fiscal year estimated to be around \$340,000.  
We are expecting an estimated decrease between 50% to 70% of the Northern District plant for the remainder of the fiscal year.

## Equipment Replacement Account

Bank Balance as of 07/27/2023 :	2,037,031.93
Less: Grant-Electric Truck Commitment	(100,000.00)
Less: Operations	(99,423.80)
	<u>1,837,608.13</u>
Less: Court Ordered 1st Interest Payment	(1,694,933.38)
Projected Bank Balance as of 09/30/2023 :	<u>142,674.75</u>
	<u>36,301.00</u>
Less: Projected 22% pay increase FY23 (Aug - Sep)	
Projected 09/30/2023 Bank Balance :	<u>106,373.75</u>
	<u>83,570.00</u>
Less: Projected 22% pay increase FY24 (Oct - Dec)	
Balance :	<u><b>22,803.75</b></u>